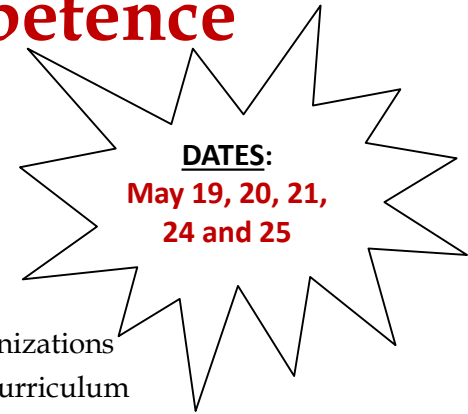




# New Hampshire Equity Collective

## Diversity & Cultural Competence Train the Trainer



**DATES:**

**May 19, 20, 21,  
24 and 25**

### Who is this course for?

- ⇒ Professionals who want
  - **to start** or enhance **cultural competency initiatives** in their organizations
  - to include proven cultural competency training as part of their curriculum
  - to understand how **to design and deliver a quality cultural competency program**
- ⇒ New and experienced diversity and cultural competency trainers who want
  - **to enhance their facilitation skills for potentially difficult conversations**
  - **to participate in a statewide network** of cultural competency trainers
- ⇒ Participants who completed the New Hampshire Health & Equity Partnership's Diversity & Cultural Competence workshop (participation recommended, not required)

### What you'll get from taking this course

- ⇒ Receive a pre-packaged, effective, and time tested cultural competency curriculum to deliver right out of the box.
- ⇒ Share ideas for how to incorporate the curriculum into existing courses and/or meetings.
- ⇒ Develop strategies for delivering Cultural Competency training in your institution.
- ⇒ Learn strategies to evaluate your training program.
- ⇒ Have multiple opportunities to apply information during the training sessions.
- ⇒ Participate in engaging activities to deepen your understanding of the content.
- ⇒ Experience various training techniques: participative lectures, small groups, large group discussions, individual work, and skill practice.
- ⇒ Learn tips and tricks for handling
  - complex content
  - difficult participants
  - uncomfortable discussions
  - unexpected interactions
- ⇒ Receive an in-depth instructional cultural competency facilitator reference guide.

Introducing:

## **Diversity & Cultural Competence Train the Trainer**

### **Instructional Design Strategies and Facilitation Skills Training**

**Course Description:**

This course is a five-day training divided into two parts: three eight-hour days in one week, followed by two eight-hour days during a second week. This is 40 hours of high quality. You **must** attend all 40 hours to receive your certificate.

**Class Size: Limited – Register Early to Get a Spot!!**

Days 1 and 2

- Participants begin by participating in discussions and activities designed to educate participants about culture and diversity. This session will be used as a model to demonstrate instructional design principles and facilitation strategies.
- Overview of Adult Learning Principles
- Application Segments with Feedback

Days 3, 4 & 5

- Deeper into Adult Learning Principles: Learning and Instructional Strategies
- Facilitative Training Continuum
- The Experiential Learning Cycle
- Effective Use of Media
- Handling Difficult Training Situations
- Preparation for Individual Skill Practice
- Skill Practice – 30-minute delivery of a pre-designed training module.

**Taught by:** NH Equity Collective

**Cost:** \$1100 per participant

- Payment **must** be received to reserve your spot
- 100% reimbursement if we are notified of cancellation at least 30 days prior to Day 1 of training
- 50% reimbursement if we are notified of cancellation at least seven days prior to Day 1 of training
- No reimbursement for cancellation notice that is fewer than seven days

**Dates:** **May 19, 20 and 21 followed by May 24 and 25, 2021**

Wednesday, Thursday, Friday, *followed by* Monday and Tuesday.

**Times:** 8:30 AM – 4:30 PM Each of 5 Days

**Location:** Virtual via Zoom

**Registration Link:** <https://diversityttt2021.eventbrite.com>

**Important Info:** By registering, you are confirming your commitment to attend all 40 hours of training offered through this program. . In addition you are confirming your commitment to (1)provide at least one training within 12 months of completing the initial 40-hour course maintaining curriculum fidelity, and (2)participate in a trainers' circle (peer network) with others who have completed this course **at a minimum of two times per year** the first year; on-going participation is recommended. This is intended as a support to you as you incorporate knowledge from the workshop into curriculum and offer programs to staff. A Commitment Form will be sent to you with your registration confirmation asking for a signature from your supervisor to show their support for you to take the time for the training as well as their support for you to create change at your organization through using the knowledge, skills, and materials learned through the course.